



Boyle Heights

Neighborhood Council

Boyle Heights Neighborhood Council
2130 E. First Street, Suite 110
Los Angeles, CA 90033

April 23, 2021

RE: Diversity, Equity and Inclusion Training / Anti-Bias Training / Los Angeles Neighborhood Council Members ([Council File: 20-0990](#))

Dear Los Angeles City Councilmembers,

The Boyle Heights Neighborhood Council supports the Motion for mandatory diversity, equity, and inclusion training and anti-bias training for all members of the Los Angeles Neighborhood Council System. We also support additional training for a Neighborhood Council when a board member or actively- involved stakeholder has transitioned or made known that they have changed their name or preferred pronouns.

Angelenos have had to endure an extensive legacy of racism, inequality, lack of equity and overwhelming prejudice that has led to so much pain and loss of friends, family, colleagues, jobs and businesses. It is critical now, more than ever, that we use our platform and positions of influence as elected leaders to commit to leading our neighborhood with not only empathy but with a renewed sense of community and respect.

Therefore, be it resolved that the Boyle Heights Neighborhood Council denounces Racism, Bigotry, Sexism, Homophobia, Transphobia, White Nationalism, Anti-Semitism, Islamophobia, Sinophobia and all forms of Hatred; an injury to one is an injury to all.

The Boyle Heights Neighborhood Council is committed to empowering Angelenos in our neighborhood to build a community of elected leaders that stand united. Where people of different races, religions, sexual orientation, gender identity/expression, age and ethnic backgrounds can create a safe and productive space to overcome past challenges and create a stronger and more inclusive neighborhood.

The Boyle Heights Neighborhood Council and its board members shall build its collective work on a foundation focused on respect, humility, transparency and accountability that promotes a deeper shared understanding of a more inclusive community. These efforts will seek accurate information founded in science and

peer-reviewed research to ensure that all of our citizens are respected and given an opportunity to determine their own conclusions.

The Boyle Heights Neighborhood Council will work to address systemic intolerance and racial injustice with the Board of Neighborhood Commissioners, the Department of Neighborhood Empowerment and the Los Angeles Civil, Human Rights and Equity Department.

Thank you

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